



“Serving Kids, Changing Lives”

---

535 Garfield Ave, Kansas City, MO 64124  
Phone: (816)231-5788 Fax: (816)231-5181

---

Date: May 15, 2024  
To: Board of Directors  
From: Mary Pittala, Director of Finance & Operations  
Subject: Employee Insurance Renewal

### **Background Information**

SVN’s employee insurance is renewed each year on July 1. SVN would like to renew coverage with the following carriers:

United Health Care (Medical), Delta Dental (Dental), Surrency (Vision), Mutual of Omaha (AD&D, Life, LTD, STD), Guardian (Critical Illness & Accident). SVN pays \$511.92 per member per month for employee only medical coverage (plus an additional \$100 for dependents per employee per month). Employee costs are either \$10, \$25.82, or \$57.38 per pay period depending upon the plan selected. SVN pays 70% of employee only dental coverage with an employee cost of \$4.42 per pay period. SVN pays \$1 per pay period for vision coverage with an employee only cost per pay period of \$2.87. SVN pays the cost of \$50,000 of life insurance per employee. \$5,000 per spouse, and \$2,500 for each eligible child. Additional voluntary life insurance, short term disability, critical illness, and accident coverage can be purchased by the employee at discounted group rates. Note: Bukaty Companies, SVN’s broker, negotiated rate relief from United Healthcare to keep the increase over the previous year to 4%.

### **Fiscal Note**

- The cost to SVN for medical insurance for FY25 based on current year membership is estimated to total \$239,092 for an increase of 4% or \$8,658.
- The budget item has been accounted for in SVN’s proposed FY25 budget.

### **Action Requested**

The Finance Committee is seeking approval from the Board of Directors to approve the employee benefits packet as proposed.

Thank you for your consideration. Please contact me at [mpittala@svncharter.org](mailto:mpittala@svncharter.org) if you have any questions or need additional information.